

Minimum Employment Requirements

1. Must be at least 18 years of age.
2. Must have a GED or high school diploma.
3. Must be a current EMT, EMT-IV, or EMTP license by the Tennessee Division of EMS. If you have passed the NREMT exam but not received your state card, you may provide a copy of your NAEMT and proof of state application.
4. Must have a current (not expired) AHA Health Care Provider certification.
5. Recommended completion of the FEMA IS 100, 200, 700, & 800 (or 800B) courses. If this is not met at application it is required by the end of the 40 hour orientation.
6. Fire or rescue training is preferred but not mandatory initially. If no previous fire or rescue training the applicant understands they will be required to complete basic fire academy and vehicle extrication.
7. Must not be addicted to any prescription or illegal drug or the excessive use of alcohol, applicant must pass a drug screen.
8. Must be of good moral character and reputation. Convictions or pending charges of any crime involving moral turpitude will disqualify an applicant.
9. Must pass a physical examination to verify being medically fit to wear a respirator and to meet TN division of EMS physical requirements.
10. Pass criminal background checks.
11. Pass a fire and EMS physical ability test.
12. Agree to becoming cross trained in fire, EMS, & rescue.

The following items are required at the time of your application

1. Application with complete and accurate information including valid contact phone numbers.
2. Copy of Tennessee Class D driver's license with F endorsement.
3. Copy of Tennessee EMT, EMT-IV, or EMT-P license.
4. Copy of FEMA Independent Study 100, 200, 700, & 800 (or 800B) certifications.
5. Copy of AHA Healthcare provider card.
6. Copy of High school diploma or GED.
7. A list of all training, please do NOT provide a copy of all certificates, this will be needed only if you are hired for your training file. This list will assist the hiring/application committee to see a summary of any training/experience that the applicant has.

Ways to Apply

You may apply in person at the main station Monday – Friday from 8 am – 5 pm located at 110 Oak Street Lebanon, TN. 37087

You may download the application from our webpage and return it to the main station Monday – Friday from 9 am – 3 pm. All applications should be delivered to the officer manager. Applications may also be picked up at the main station at 110 Oak Street in Lebanon, Tennessee.